

Spanish Translation Sponsored!

LTI would like to extend a very special thanks to Pastor Don Hardman and Lebanon Presbyterian Church for sponsoring the Spanish translation of the entire LTI System™! The Spanish translation project is scheduled to be completed in May 2007 with all Instructor's Guides, Learner's Guides, Site License Version, Certified Trainer Seminar Manual, and the Managing and Mentoring Workshop book. This will enable the LTI System™ to be used anywhere in the Spanish speaking world in both the USA and overseas!



LTI is also translating the FEL material into Russian, French, Romanian, Portuguese, and Arabic. Would your church consider sponsoring the translation into one of these languages? Contact the LTI office to express your interest in developing leaders in other nations through the translation of LTI's leadership material.

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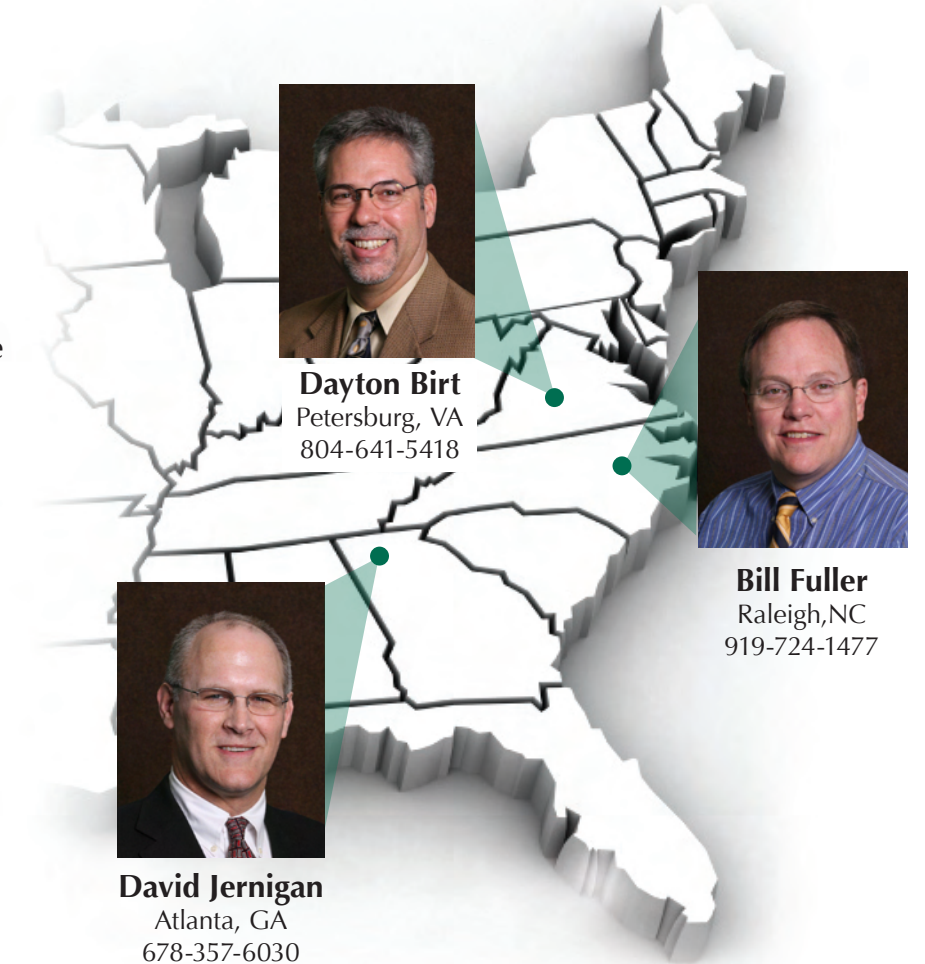


LTI Establishes Regional Representatives

LTI is increasing our ability to multiply leaders by identifying regional representatives who serve as Leadership Consultants in their area. The role of a Leadership Consultant is to help churches or organizations start their own leadership institute using the LTI System™.

Each of our new Leadership Consultants either oversee or are affiliated with an existing Authorized Site. This enables them to invite senior level leaders to come visit their Authorized Site and observe an actual training program in action.

The Leadership Consultants will also help certify new instructors, teach LTI's Managing & Mentoring Guidelines, and come alongside new institutes to help them successfully implement their institute!



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Special Focus



LTI welcomes Pastor Jack Gaines to our team. Jack will serve as an LTI Field Representative with special focus on serving the African-American arm of the Body of Christ. Jack will identify and serve as a liaison to help establish new leadership institutes.

Jack recently retired after working 30 years for Norfolk Southern Railroad.

He also served for 12 years as the Missions Pastor at Calvary Evangelical Baptist Church. He has stepped down from pastoring to step into his new position with LTI. Jack is especially passionate about seeing the African-American church mobilized into participating in overseas missions service.

President's pen

by **Kevin Hinman**
President



Characteristics of an Effective Change Agent

(From the "Leading Skillfully" module)

1. Change agents continually seek improvement.
 - They are restless and push to evaluate, improve, and grow to be more effective and productive.
 - They are pleased with maturity, but never satisfied with it.
 - The status quo is never good enough.
2. Change agents foster creativity.
 - They cultivate an environment in which new ideas are valued and rewarded. They receive input from others.
 - They encourage people to creatively consider new ideas.
 - They are not afraid of failure.
3. Change agents foresee change.
 - They are visionary, and can spot trends before others see them.
 - They are on the cutting edge of intuition, and know when it is the right time to try a new idea.
4. Change agents sustain continuity.
 - They are focused and do not seek change as an end in itself.
 - They are not flighty. They know how to preserve a sense of progression so people don't become unsettled.
5. Change agents set the pace.
 - They consistently produce innovation.
 - They consistently set the pace of growth and excellence.
6. Change agents recognize when people are ready to change.
 - When people hurt enough that they need to change.
 - When people learn enough that they want to change.
 - When people receive enough that they are able to change.

Success Spotlight

Congratulations to Rhema Christian Center in successfully launching their own Leadership Institute using the LTI System™! Located in Newport News, VA, this church of 200 members has 44 emerging leaders committed to complete the Foundations for Emerging Leaders Series over the next two years and receive the LTI Certificate of Leadership. Pastors Ken and Alice McDade say the training is having a great impact on their church's ability to grow and reach this community for Christ.



Rhema's Leadership Institute was launched in January 2007 and the emerging leaders are excited about the transformation they are experiencing. Here are a few quotes from the members:

"This is a top of the line program ... I am changed after just the first module."
Brad Gray

"If you are unsure of your leadership potential, your whole opinion will change just from one training session with LTI!" Valerie Gray

"LTI has equipped me with the training I need to demonstrate confidence in my area of work in the ministry."
Danielle Hodges

Congratulations again to the team at Rhema Christian Center for successfully launching their own Leadership Institute!

Milestone Moment

LTI Commissions 20 Mobile Advanced Trainers

We are excited to announce that LTI has trained and commissioned 20 Mobile Advanced Trainers (MATs). These MAT trainers are qualified to represent LTI and teach at any of LTI's Authorized Institute Sites in the USA or overseas.

Becoming an MAT trainer requires a diligent four-step effort. MATs must:

- 1) Complete the Certified Trainer Seminar.
- 2) Teach two full LTI Modules.
- 3) Complete the MAT application process.
- 4) Complete the two-day MAT advanced seminar.

The training is fun, interactive, and greatly enhances the skills of the participants. MAT training includes things like learning how to teach to various learning styles, utilizing effective props and visual aids, and using storytelling as a teaching method. Each MAT trainer gives a 30 minute presentation to their peers and then gets feedback and evaluation to sharpen their skills.

We trained 12 MATs in 2006 and 8 in February 2007. Our next two-day MAT advanced seminar will be held October 24-25 in Chesapeake, VA. Call the LTI office if you would like to apply.



"Some of the very best Instructor Training I've ever received."

~ Rev. Bill Fuller, Pastor and 30-year professional trainer for TransWorld Radio

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A Word About Giving

We would like to thank our financial partners for supporting the LTI ministry and invite others to consider becoming an LTI partner.

Be reminded of these key facts:

- Serving the church and missions community forces us to function as a charitable ministry, not as a for profit business.
- Our Sales and Service revenue only helps to subsidize our operating expenses.
- Our growth overseas will be very dependent on funding from donations.
- Our current funding is based on 80% donations and only 20% Sales and Service. Therefore, we welcome and need your support!



"We support LTI with our giving because we see LTI producing strategic results in needy places, in a very economical way!"

Mike and Debbie McCrory
Atlanta, GA