

## LTI's International Expansion Has Begun

LTI is ready to start expanding overseas now. We have operated a prototype International Equipping Center in Timioara, Romania for the past year. At this Center, 60 pastors have been trained each month. They have followed the exact guidelines of the USA-based institutes with great feedback and results.

Missionary Tom Johnson says the Romanian effort is about to expand into four regions in Romania, and new institutes will be started in Hungary and Moldova as soon as translation is completed.



Missionary Tom Johnson teaching in Romania

The Romanian program is LTI's model for starting International Equipping Centers in other parts of the world. In 2008, LTI plans to start institutes in El Salvador, Argentina, Russia, and Kenya. LTI's international expansion has begun!

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## Head of US Navy Endorses LTI

LTI held a special "Catch the Vision" luncheon for the LTI Board of Directors and several key leaders on April 19, 2007. Various business leaders, prospective board members, and charitable foundation directors attended the event, held in Chesapeake, VA.

Admiral Vernon Clark, retired Chief of Naval Operations (Head of the US Navy), addressed the group regarding the importance of formal leadership development as a priority to the health and growth of any organization. He also praised LTI for effectively and quickly implementing his input over the past 12-18 months toward how LTI would grow to effectively impact the world.

From Admiral Clark's address:

*"As the CNO of the Navy, I specialized in leadership development because I knew that the Navy would only be as good as its leaders were at the top and all the way through the organization. As I reviewed and overhauled the Navy's leadership development process, I made it my personal commitment to read and study the vast majority of material that is available on the subject.*

*I have carefully reviewed the entire LTI curriculum and it is world class. I am equally impressed with the creation of the other components that make up the whole LTI System™. I am pleased and committed to be a part of LTI and*



LTI's Council of Reference member Admiral Vern Clark speaking at LTI's "Catch the Vision" luncheon

*I strongly endorse this program to everyone who wants to learn the fundamentals of practical leadership, particularly from a Christian perspective."*

Thank you, Admiral Clark, for your wisdom, input, and strong endorsement as LTI expands our effort to train leaders around the country and around the world.

# President's Pen

by **Kevin Hinman**  
President



## Five Elements of a God-Given Vision

(From the "Leading Skillfully" module)

The book of Nehemiah chapters 1-6 describe how Nehemiah had the vision to complete the rebuilding of the wall around Jerusalem, despite overwhelming obstacles. These chapters show that a God-given vision contains five elements:

### 1. A beneficial change.

The vision produces a better or improved environment. Nehemiah knew how the rebuilt wall represented protection and power for God's people to come worship and serve God (Neh 1:2-3).

### 2. A divinely inspired revelation.

Vision is divinely inspired, not humanly created or manipulated. Nehemiah knew that the vision didn't come from within him, but directly from God (Neh 1:4-7, 11).

### 3. A focus on future potential.

The vision furnishes direction to the unseen future. It involves seeing the potential of a present reality, walking by faith, not by sight. Nehemiah recognized that the reputation of Israel and Yahweh was at stake (Neh 1: 8-9).

### 4. A specific need and time.

The vision fits a specific need and time period. God distinctly gave Nehemiah favor to lead this immense task (Neh 1:11b, 2:6).

### 5. A mental blueprint of the end result.

The vision serves as a blueprint in your mind. God gave Nehemiah a clear picture of the end result (Neh 2:3-5, 7-9).

## Success Spotlight

### Grove Baptist Church's Model Site

Congratulations to Grove Baptist Church in Portsmouth, VA as their Pillars of Power Institute has successfully served as LTI's primary Model Site to help define the standards for establishing Authorized Institutes across the country.

Grove was the first Authorized Institute to complete a two-year cycle and have a graduating class of leaders who completed all 12 modules. Last year, Grove's Pillars of Power Institute had 37 people who completed the program as either a student or a coach mentor. The impact of the training went beyond each person's spiritual growth and church life. One-third of the graduates said that the LTI program helped them get a pay raise or promotion at their job!



The first graduating class at Grove's Pillars of Power Institute

Grove's institute is still going strong. Institute Director Dr. Patricia Coker-Bell says that Grove plans to continue having the LTI System™ as the core for developing each group of emerging leaders. The 5,000 member church plans to expand the program and allow more people to begin going through at one time.

Grove's Pillar of Power Institute has been instrumental in helping LTI establish the components of the LTI System™. LTI held the first two day Certified Trainer Seminar for Grove's instructors which included in-depth instructor training. Grove's Institute practices



Dr. Melvin Marriner, Jr. and the Grove Baptist staff

helped shape the formation of the Managing and Mentoring Workshop, which contains the guidelines for how to run an institute.

Grove will be the host for LTI's first Directors and Pastors meeting for members of LTI's Association of Authorized Institutes in 2008.

We thank God for the great partnership and success story taking place with Grove Baptist Church.

### LTI's Association of Authorized Institute Sites



Grove Baptist pioneered the very first Authorized Site. Now there are 18 LTI Authorized Sites.

## A Word About Giving

We would like to thank our financial partners for supporting the LTI ministry and invite others to consider becoming an LTI partner. Your gifts make it possible for us to train leaders around the world.

From the words of Admiral Vernon Clark, CNO Retired, former head of the US Navy:



Admiral Vernon Clark, CNO US Navy, Ret., LTI Council of Reference Member

*"I want to encourage you to stand with LTI by financially supporting this ministry. My wife and I are committed to give to LTI annually because we believe that having a structured leadership training process is critical to the effective growth of any organization. We also believe LTI's training system is world class and is very effective at developing leaders and teaching them how to multiply other leaders."*

### Board of Directors

- Rev. Kevin Hinman, Chairman, LTI Cofounder, LTI President
- Mickey Salvant, Vice Chairman  
Owner, Shipper's Service Company
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President, Wiater Consulting Group, LLC
- Carol Hinman, Treasurer, LTI Cofounder, CFO
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### Council of Reference

- Admiral Vernon Clark, CNO US Navy Ret.
- Dr. Jack Hayford, President, The King's Seminary
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