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Vol.12 No.2

July/August 2005

Leadership Training International

RESULTS

LTI Update

Key Upcoming Events:

August 17, 18

Certified Trainer Seminar
Calvary Evangelical Baptist Church
Portsmouth, VA

September 10, October 8

ACTS Summit (Model Site)
Cornerstone Assembly of God
Hampton, VA
The Leader's Calling

September 17, October 15

Pillars of Power Institute
(Model Site)
Grove Baptist Church
Portsmouth, VA
Leading With Mentoring

October 7, 8

Certified Trainer Seminar
Life Church
Minneapolis, MN

October 28, 29

Certified Trainer Seminar
Glad Tidings Church
Norfolk, VA

The FEL Series:

Site License Version

LTI is pleased to announce the release of the highly anticipated Site License Version of the FEL Series! The Site License Version has two specific uses: Overseas Distribution and Prison Ministries.



Site License Version of the FEL Series

The Site License Version contains the same content as the FEL Standard Version, but the Instructor's Guide and Learner's Guide are combined into one book per module for ease of printing overseas.

The Site License Version is sold on a CD and the Site License holder pays LTI for the opportunity to print and distribute the material in larger volumes or to distribute the material at a single training event overseas. Contact us right away to obtain a Site License Application (757-673-6581 or www.lti-va.org).

our mission:

LTI provides training & resources to multiply ministry leaders to fulfill the Great Commission



LTI is a member in good standing of the Evangelical Council for Financial Accountability.

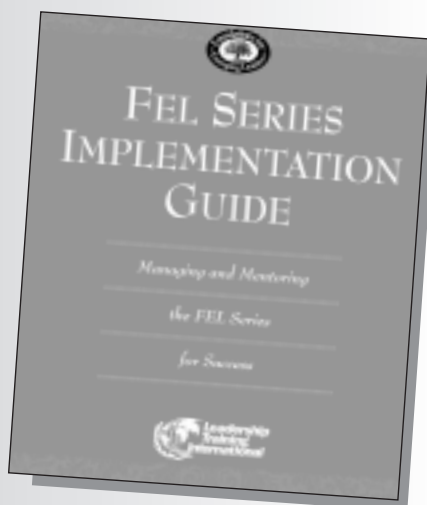
LTI's Consulting Service

LTI is now available to provide consulting services to churches and organizations that want to start a Leadership Institute using the FEL Series.

We have created the FEL Series Implementation Guide, which includes proven guidelines and practices for successfully starting a two-year Leadership Institute. The guidelines have been compiled from the actual practices of our two LTI Model Sites in Virginia (Grove Baptist Church and Cornerstone Assembly of God).

We also provide a college syllabus to accompany the FEL Modules when college credit is desired for completing the modules. The modules have been paired together and structured as six full college courses. This enables a church or ministry to offer the FEL Series locally, while allowing their trainees to receive 18 college credits for completing the program.

Do you want to start a Leadership Institute and/or become an LTI Model Site? Call us at 757-673-6581.



FEL Implementation Guide

NEW LTI BOARD MEMBER

Welcome to John Mayer



John & Showanda Mayer and family

LTI welcomes John Mayer to our Board of Directors. John is a perfect addition to the board as we move toward growth and expansion.

John is a proven business leader, small business owner and entrepreneur. He spent almost 20 years as a software developer before becoming a McDonald's store owner. John now has four McDonald's franchise stores in the Hampton Roads area. John will serve on the LTI Board in the area of Organizational Growth.

John and his wife Showanda have two young children and live in Chesapeake, VA.

Leadership Lessons



by Kevin Hinman, President

Effective Leadership Institutes

Taken from the FEL Series Implementation Guide

Here are five key guidelines for implementing an effective leadership institute within your organization:

1. Modular Instruction.

We live in a time of demanding jobs and schedules. Our most precious item is time. The most effective leadership programs have their instructional times scheduled as full- or half-day modular events, not as 1-2 hour classes spread over 12-15 weeks.

Business and military training models have proven that people learn more effectively in concentrated modular environments, rather than in traditional semesters.

2. Small Group Participation.

People need interaction and idea exchange to effectively implement life-changing principles. Meeting in small groups after the instructional event allows trainees to more personally review and participate in the training topic. The vast majority of growing ministries today prioritize small group meetings. Effective leadership programs should likewise include a small group component.

3. Mentoring Supervision.

Trainees need someone who is close to them to monitor them on a frequent basis. A mentor guides, connects, and encourages a trainee as they progress through a leadership program. The business world uses corporate coaches and mentors and the military has a master sergeant who supervises a small group of soldiers. A leadership program should have one mentor for every 6-10 trainees.

4. Practical Application.

Trainees learn by doing. Trainees need practical assignments and activities so they can learn how to apply principles to real life situations. They need to assess themselves and evaluate where they need to improve. Case study assignments are a good way for a small group to bring all these concepts together.

5. Required Time Commitment.

People need clear expectations of what they are being asked to do or complete. You cannot grow or make a leader in one or two brief courses. The most effective programs are those that require trainees to make a full year commitment with a defined number of hours per week or month. Attendance should be mandatory and graded heavily for successful completion.

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