

B. Build a Team With Diverse Leadership Styles.

(Suggested Teaching Time: 10 minutes)

A leadership team should reflect a group of leaders who have a diverse mix of leadership styles. [See Appendix 5B]

Four Diverse Leadership Styles¹

5-3

<u>Type</u>	<u>Strengths</u>	<u>Weaknesses</u>
Directing	Communicate Vision Decision Maker	Impatient Impulsive
Team Building	People Oriented Gather Many People	Disorganized Lack of Detail
Operational	Systems Oriented Manager Skills	Lacks Perspective Lacks Leadership Vision
Strategic	Detail Oriented Organized	Not People Oriented Slow Decision Maker

¹Adapted from *Building Effective Lay Leadership Teams* by George Barna.

← Show slide 5-3.

Use it to discuss the four leadership styles.

Refer the group to Appendix 5B for a more detailed review of the different leadership styles.

1. **The Directing Style Leader.**
 - Directing Leaders excel at communicating vision.
 - Directing Leaders are good decision makers
 - Directing Leaders are impatient and impulsive.
2. **The Team Building Style Leader.**
 - Team Builders are very people oriented.
 - Team Builders gather people around a common cause.
 - Team Builders are disorganized and lack attention to detail.
3. **The Operational Leader.**
 - Operational Leaders are very systems oriented.
 - Operational Leaders have more management skills. This is opposite to the leadership skills that the other three types of leaders tend to have.
 - Operational Leaders try to avoid conflict.
4. **The Strategic Style Leader.**
 - Strategic Leaders are very detail oriented.
 - Strategic Leaders are generally very organized.
 - Strategic Leaders are not people oriented and are slow decision makers.