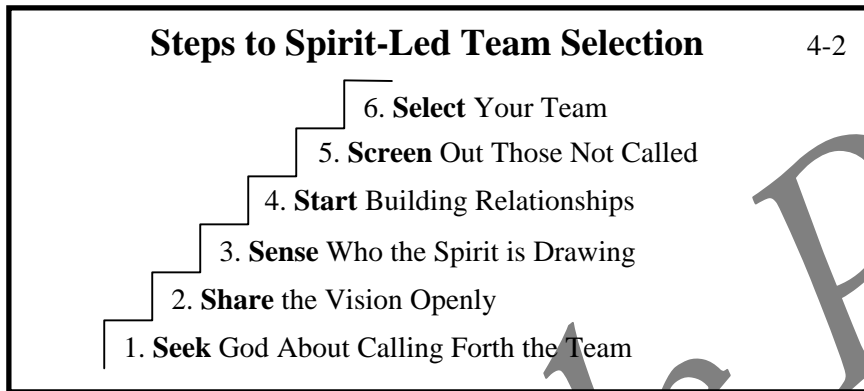


B. Six Steps to Spirit-Led Team Selection.

(Suggested teaching time: 10 minutes)

Note: If you are selecting a team, use these six steps. For steps 5 and 6, see App 4C.



← Show Transparency 4-2.

1. **Seek God about calling forth the team.**
Seek the Lord in prayer and ask Him to clarify the vision, to allow you to communicate it clearly, and then to help you identify whom He is calling as team members.
2. **Share the vision openly.**
Share the vision openly by speaking at church, to groups, and giving presentations where possible. To better reach key individuals you sense should be on the team, meet over coffee and place a brochure or printed document in their hands.
3. **Sense who the Spirit is drawing.**
Discern who the Holy Spirit is drawing to the project vision and team. The Spirit will draw the right people who belong. Let God be in control and avoid trying to recruit people who God is not truly calling.
4. **Start building relationships.**
Begin building relationships with the candidates who might be called as team members. Relationships are the conduit of ministry and team work. Through building relationships, you will be able to determine if they fit on the team.
5. **Screen out those not called.** [See Appendix 4C]
Determine those who are not called to the team. Many people come for the wrong reasons and motivation. It is just as important to know who does not fit as it is to know who does fit on the team. Let God's Spirit guide you. Get counsel from leaders you trust.
6. **Select your team.**
Select the team after you have prayerfully sensed who is called, screened those who are not, and confirmed a proper match for the team.

← Inform the group that this selection process applies only if you have the opportunity to select your team members. Sometimes the leader inherits a team and has no selection opportunity. In that case, the leader will focus on how to PLACE their team.

← See Appendix 4C for six areas of consideration on team selection.