

**Group Application**

**Assess Your Mentoring Strengths and Weaknesses**

Consider the 12 mentoring practices presented in this session. For each practice, rate yourself from 1 to 5 (1 is low, 5 is high) in terms of your personal ability as a possible mentor. Which ones are your strengths? Which ones are your weaknesses? How will this discovery impact your mentoring effort?

<u>Mentoring Practices</u>	<u>(1-5) Rating</u>	<u>(top 3) Strengths</u>	<u>(top 3) Weaknesses</u>
1. Selecting	-		
2. Confirming	-		
3. Interpreting	-		
4. Securing	-		
5. Accepting	-		
6. Celebrating	-		
7. Stretching	-		
8. Availing	-		
9. Wisdom-Casting	-		
10. Encouraging	-		
11. Sponsoring	-		
12. Modeling	-		

**Discussion Questions for Session 6**

1. Have you ever opened a door of opportunity for someone? Vice versa? Do you consider this a mentoring situation? Why or why not? What do you have to offer in terms of door-opening opportunities for someone now?
2. What does it mean to you to be committed to the “final product” of the mentoree?
3. Name a time when debriefing on a situation or incident helped you reinforce the lesson learned. How will you incorporate this into a mentoring relationship?